

## Diversity, Equity and Inclusion Commitment

As part of the Business Visits and Events Partnership's (BVEP) vision to support sustainable growth for the UK Events Industry, it strives to encourage diversity, equity and inclusion (DEI).

BVEP accepts that its Partners have different memberships and face a variety of challenges in implementing interventions. The commitment to sign up to the following aim, values, and principles, will result in different actions over various timescales. BVEP will encourage and facilitate collaborative actions.

### Statement:

BVEP commits to advancing access, diversity, equity, inclusion, and wellbeing of all people, as priorities in supporting sustainable growth across the UK Events Industry.

**DEI Vision:** an events industry where every person feels welcomed, empowered, advanced and valued.

**DEI Aim:** to drive for change within the UK events industry to ensure that human differences are valued and recognised.

### Our Values:

Accessibility  
Diversity  
Equity  
Inclusion  
Justice  
Wellbeing

### Upholding the Principles:

Accountability  
Allyship  
Authenticity  
Empowerment  
Integrity  
Opportunity  
Responsibility

### Action:

The vision and aim will be achieved through concerted effort from partners and all involved in shaping the events industry in the UK. We can only advance if people are enabled to thrive. BVEP will offer the following support in the first instance:

1. A Diversity, Equity and Inclusion Task Force who will come together to share ideas and insights and propose interventions. Joint training, research and resources.
2. A way of sharing internally and externally these initiatives e.g. website hosting, email circulation.
3. Regular checking-in on progress and reporting to the Partnership.

We, (organisation name),

commit to the statement, vision, aim, values and principles as stated above.

Name:

Role:

Signature:

Date: